

Board of Stewards Minutes
April 20, 2023

Present: David Kinder, Steve Waters, Roger Lind, Doran Dennis, Brian Griffin, Johnny Boyd, Charles Johnson, Scott Boynton, Brian Nash, Jack Rodgers, Pat Crump, Amy Willcox

Staff: Jason Adams, Robert Ortiz, Donna Strieb, Darrell Smith, Ryan Jacobson, Janet Weatherston, Valerie Slade

By Teams (online): Carol Cauley

Guests: Melanie Fry, Katherine Bassett

David Kinder opened the meeting and asked Ryan Jacobson to pray.

Approval of March Minutes: A few corrections were mentioned, and the minutes will be changed accordingly. Roger Lind moved to approve minutes and Dianne Dorsett seconded.

Trustee's -Steve- spoke regarding the ground lease. A working group is developing a response to the letter of intent that we have received from an interested party.

SPRC Report-Matt Wood, a candidate for the Associate Director of Music & Worship will be here on Sunday and Monday for an in-person interview.

Robert's celebration will be on June 4th with a reception after the 11 am service. There is a possible candidate for the Congregational Care Pastor. The candidate will meet with the SPRC Chair next week.

Senior Pastor's Comments-Jason said Palm Sunday was a great success having one worship outside. The kids had a great Easter Egg Hunt. Easter had wonderful attendance in person and on-line, close to pre-COVID numbers. COVID changed the world so we may never get fully back to pre-pandemic numbers.

The Global Leadership Summit is in August and is a good opportunity to educate and raise up leaders. Jason invited the BOS members to register for the Summit that will be August 3 & 4, 2023. Scholarships are available.

Jason reminded the board that May 6, is a special called conference for churches disaffiliating. The regular annual conference will be June 7-10 in Corpus Christi.

David Kinder talked about phrases regarding how to show care and empathy to others. There are 8 questions listed below. Avoid asking just “How are you?” Our job as leaders is to ask the right questions and listen to their answers.

There will be another Listening Session scheduled for Wednesday, May 11th at 6 pm.

David asked Darrell Smith to close the meeting with prayer.

Submitted by Valerie Slade.

8 QUESTIONS

1. How are you really?
2. How are you doing right now?
3. What's been on your mind lately?
4. If you were being completely honest with me, how would you describe your feelings lately?
5. What's feeling good and what's feeling difficult?
6. What word would you use to describe your life right now?
7. The last time we spoke, you were dealing with ['x problem']. How has that been lately?
8. What question do you wish someone would ask you right now?

ALAMO HEIGHTS UNITED METHODIST CHURCH FINANCIAL SUMMARY

GENERAL FUND REVENUES AS OF March 2023

BUDGET RECEIPTS	2023 ANNUAL BUDGET	MONTH-TO-DATE				YEAR-TO-DATE			
		BUDGET	ACTUAL	VARIANCE (BUDGET/ACTUAL)	2022 Actual	BUDGET	ACTUAL	VARIANCE (BUDGET/ACTUAL)	2022 Actual
General Revenue	\$ 2,532,530	\$ 203,109	\$ 156,058	\$ (47,051)	\$ 173,257	\$ 573,871	\$ 508,442	\$ (65,429)	\$ 626,320
Plate Cash	32,000	1,258	2,670	1,412	1,593	4,581	6,937	2,356	5,803
Prior Year Payment	2,000	-	-	-	805	2,000	28,366	26,366	1,170
Use of Facilities-Wedding	5,000	417	(2,316)	(2,732)	(1,600)	1,250	528	(722)	2,212
Interest	33,000	2,750	3,690	940	2,672	8,250	10,623	2,373	7,711
AHUMC Foundation	402,250	33,521	33,521	(0)	25,000	100,562	100,562	0	75,000
Use of Facilities-Other	61,000	5,083	4,851	(233)	4,043	15,250	14,093	(1,157)	13,009
Asbury General and Use	-	-	-	-	4,902	-	889	889	14,092
Other Income	-	-	-	-	-	-	-	-	1,550
Total Receipts	3,067,780	246,137	198,474	(47,663)	210,672	705,765	670,440	(35,325)	746,868

GENERAL FUND DISBURSEMENTS AS OF March 2023

BUDGETED DISBURSEMENTS	2023 ANNUAL BUDGET	MONTH-TO-DATE				YEAR-TO-DATE			
		BUDGET	ACTUAL	VARIANCE (BUDGET/ACTUAL)	2022 Actual	BUDGET	ACTUAL	VARIANCE (BUDGET/ACTUAL)	2022 Actual
Salaries and Benefits	1,944,617	162,052	150,577	(11,475)	166,458	486,153	441,009	(45,144)	461,287
Apportionments	274,000	22,833	22,833	-	5,000	68,500	68,500	(0)	41,965
Mission Community	4,000	333	-	(333)	218	1,000	-	(1,000)	790
Maintenance	531,747	53,632	36,105	(17,527)	58,976	127,096	115,296	(11,800)	120,289
Administration	58,700	5,492	2,104	(3,388)	3,732	12,275	7,028	(5,247)	7,709
Insurance	121,000	10,083	10,104	21	9,026	30,250	29,713	(537)	25,398
Programs	141,512	11,097	8,018	(3,078)	10,661	33,288	25,747	(7,541)	23,418
Communications	138,180	11,515	9,595	(1,920)	11,400	34,545	36,788	2,243	28,211
Asbury Community	-	-	93	93	4,728	-	281	281	11,488
Total Disbursements*	3,213,756	277,037	239,429	(37,607)	270,199	793,106	724,362	(68,744)	720,555
Receipts minus Expenses	\$ (145,976)	\$ (30,899)	\$ (40,955)	\$ (10,056)	\$ (59,527)	\$ (87,341)	\$ (53,923)	\$ 33,419	\$ 26,313

**Alamo Heights United Methodist Church
Revenue and Expenditure Matrix**

Month	Revenue						Expense					
	2021	%	2022	%	2023	%	2021	%	2022	%	2023	%
Jan	\$ 208,420	6.51	\$ 197,261	6.61	\$ 229,779	7.49	\$ 195,733	5.92	\$ 211,464	6.49	\$ 239,510	7.45
YTD	208,420	6.51	197,261	6.61	229,779	7.49	195,733	5.92	\$ 211,464	6.49	239,510	7.45
Feb	202,144	6.32	338,935	11.36	242,187	7.89	185,575	5.61	238,892	7.33	245,423	7.64
YTD	410,564	12.83	536,196	17.98	471,965	15.38	381,308	11.53	450,356	13.82	484,933	15.09
March	276,532	8.64	210,672	7.06	198,474	6.47	288,951	8.74	270,200	8.29	239,429	7.45
YTD	687,096	21.47	746,868	25.04	670,440	21.85	670,259	20.27	720,556	22.10	724,362	22.54
April	250,795	7.84	209,122	7.01	-	0.00	255,335	7.72	225,884	6.93	-	0.00
YTD	937,891	29.30	955,989	32.05	670,440	21.85	925,594	27.99	946,440	29.03	724,362	22.54
May	205,092	6.41	186,823	6.26	-	0.00	247,130	7.47	248,007	7.61	-	0.00
YTD	1,142,983	35.71	1,142,835	38.32	670,440	21.85	1,172,724	35.46	1,194,447	36.64	724,362	22.54
June	214,473	6.70	167,459	5.61	-	0.00	276,852	8.37	252,986	7.76	-	0.00
YTD	1,357,456	42.41	1,310,301	43.93	670,440	21.85	1,449,576	43.84	1,447,432	44.40	724,362	22.54
July	191,058	5.97	197,672	6.63	-	0.00	250,817	7.58	244,761	7.51	-	0.00
YTD	1,548,514	48.38	1,507,973	50.56	670,440	22.48	1,700,393	51.42	1,692,193	51.91	724,362	22.54
August	254,144	7.94	167,351	5.61	-	0.00	267,368	8.09	226,384	6.94	-	0.00
YTD	1,802,658	56.32	1,675,324	56.17	670,440	21.85	1,967,761	59.51	1,918,577	58.86	724,362	22.54
Sept	211,703	6.61	207,911	6.97	-	0.00	270,931	8.19	258,440	7.93	-	0.00
YTD	2,014,361	62.93	1,883,235	63.14	670,440	21.85	2,238,692	67.70	2,177,017	66.79	724,362	22.54
Oct	263,536	8.23	313,082	10.50	-	0.00	270,312	8.17	251,487	7.71	-	0.00
YTD	2,277,897	71.17	2,196,317	73.64	670,440	21.85	2,509,004	75.87	2,428,504	74.50	724,362	22.54
Nov	229,616	7.17	222,907	7.47	-	0.00	248,127	7.50	226,232	6.94	-	0.00
YTD	2,507,513	78.34	2,419,224	81.11	670,440	21.85	2,757,131	83.38	2,654,736	81.44	724,362	22.54
Dec	530,168	16.56	482,600	16.18	-	0.00	275,207	8.32	279,162	8.56	-	0.00
YTD	3,037,681	94.90	2,901,824	97.29	670,440	21.85	3,032,338	91.70	2,933,898	90.00	724,362	22.54
Budget	\$ 3,200,856		\$ 2,982,530		\$3,067,780		\$ 3,306,856		\$ 3,259,735		\$3,213,756	

ALAMO HEIGHTS UMC

GIVING SPREADSHEET

	2021			2022			2023		
	Estimated	Actual	Difference	Estimated	Actual	Difference	Estimated	Actual	Difference
	Collections	Collections		Collections	Collections		Collections	Collections	
Jan	\$ 171,272	\$ 155,985	\$ (15,287)	\$ 167,653	\$ 158,075	\$ (9,578)	\$ 170,946	\$ 167,183	\$ (3,763)
YTD	171,272	155,985	(15,287)	167,653	158,075	(9,578)	170,946	167,183	(3,763)
Feb	188,503	157,379	(31,124)	174,238	294,988	120,750	199,817	185,201	(14,615)
YTD	359,775	313,364	(46,411)	341,892	453,063	111,171	370,762	352,384	(18,379)
March	193,205	225,350	32,145	204,122	173,257	(30,865)	203,109	156,058	(47,051)
YTD	552,980	538,714	(14,266)	546,013	626,320	80,307	573,871	508,442	(65,429)
April	227,406	202,201	(25,205)	208,174	164,103	(44,071)	-	-	-
YTD	780,386	740,915	(39,471)	754,187	790,423	36,236	573,871	508,442	(65,429)
May	165,789	152,163	(13,626)	166,387	143,412	(22,975)	-	-	-
YTD	946,175	893,078	(53,097)	920,575	933,835	13,260	573,871	508,442	(65,429)
June	157,957	169,075	11,118	160,309	134,039	(26,270)	-	-	-
YTD	1,104,132	1,062,153	(41,979)	1,080,884	1,067,874	(13,010)	573,871	508,442	(65,429)
July	193,202	143,424	(49,778)	173,732	159,892	(13,840)	-	-	-
YTD	1,297,334	1,205,577	(91,757)	1,254,615	1,227,766	(26,849)	573,871	508,442	(65,429)
August	179,627	202,086	22,459	190,700	130,529	(60,171)	-	-	-
YTD	1,476,961	1,407,663	(69,298)	1,445,315	1,358,295	(87,020)	573,871	508,442	(65,429)
Sept	199,470	166,227	(33,243)	196,778	169,310	(27,468)	-	-	-
YTD	1,676,431	1,573,890	(102,541)	1,642,092	1,527,605	(114,487)	573,871	508,442	(65,429)
Oct	216,179	216,647	468	218,811	273,296	54,485	-	-	-
YTD	1,892,610	1,790,537	(102,073)	1,860,903	1,800,901	(60,002)	573,871	508,442	(65,429)
Nov	196,075	183,089	(12,986)	190,446	183,489	(6,957)	-	-	-
YTD	2,088,685	1,973,626	(115,059)	2,051,349	1,984,390	(66,959)	573,871	508,442	(65,429)
Dec	522,171	478,508	(43,663)	481,181	440,517	(40,664)	-	-	-
YTD	2,610,856	2,452,134	(158,722)	2,532,530	2,424,907	(107,623)	573,871	508,442	(65,429)
Budget	\$ 2,610,856			\$ 2,532,530			\$ 2,532,530		

ALAMO HEIGHTS UMC
PER CAPITA GIVING BY HOUSEHOLD

MONTH	2020		2021		2022		2023		
	# of Households	PER CAPITA GIVING	# of Households	PER CAPITA GIVING	# of Households	PER CAPITA GIVING	# of Households	PER CAPITA GIVING	New Individuals-Identified/Repeats
JAN	384	\$ 414	283	\$ 551	293	\$ 540	283	\$ 591	14/2
FEB	412	518	305	515	307	970	308	601	20/3
MAR	357	614	329	685	304	570	289	540	21/4
APRIL	356	551	358	425	348	472			
MAY	323	585	335	454	309	464			
JUNE	304	494	315	537	287	467			
JULY	321	570	308	465	306	523			
AUG	348	498	321	630	302	432			
SEPT	319	531	312	532	305	555			
OCT	330	573	350	619	330	828			
NOV	328	634	310	606	308	596			
DEC	375	1,202	391	1,224	390	1,144			
TOTAL	4157	7184	3917	7243	3789	7561	880	1732	
AVERAGE	346	\$ 599	326	\$ 604	316	\$ 630	293	\$ 577	